

Independent

Review Panel

DO YOU:

- ▶ Have evidence of serious wrongdoing by police or other County employees?
- ▶ Know your options?
- ▶ Know how to protect yourself from retaliation?

CALL IRP:

- ▶ To help improve the County.
- ▶ For open public airing of grievances.
- ▶ To take constructive conflict action.

The I.R.P. is an impartial panel of citizen volunteers who review disputes regarding Miami-Dade employees and departments.

**For Safe Mediated
Dispute Resolution**

<http://www.co.miami-dade.fl.us/irp>



Call (305) 375-4880 • Fax (305) 375-4879 • email us IRP@co.miami-dade.fl.us